

**North Penn School District
NPEA Contract Negotiations -- Financial Comparison**

NPEA Proposal -- 03/30/2009

Year	Base Year 2008-2009	2009-2010	2010-2011	2011-2012
Increase to Salary Schedule		3.50%	4.00%	4.00%
Total Salary	70,625,441	74,454,248	78,936,286	83,682,977
Annual Salary Increase		3,828,807	4,482,038	4,746,691
Annual % Increase		5.42%	6.02%	6.01%
Average Salary	70,647	74,477	78,960	83,708
Average Increase		3,830	4,483	4,748
Overall % Increase		5.42%	11.77%	18.49%
Avg % Increase		5.42%	5.89%	6.16%

School Board Proposal -- 04/22/2009

Year	Base Year 2008-2009	2009-2010	2010-2011
Increase to Salary Schedule		0.00%	1.00%
Total Salary	70,625,441	71,942,910	74,080,250
Annual Salary Increase		1,317,469	2,137,340
Annual % Increase		1.87%	2.97%
Average Salary	70,647	71,964	74,102
Average Increase		1,318	2,138
Overall % Increase		1.87%	4.89%
Avg % Increase		1.87%	2.45%