

**SOUDERTON AREA SCHOOL DISTRICT
SCHEDULE OF BENEFITS**

| <i>Benefit</i> | <i>Green Plan</i> | | <i>Red Plan</i> | | <i>Blue Plan</i> | |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | <i>In-Network</i> | <i>Out-of-Network</i> | <i>In-Network</i> | <i>Out-of-Network</i> | <i>In-Network</i> | <i>Out-of-Network</i> |
| Facility Charges – Hospital Semi-private room and ancillaries, Skilled Nursing | 100% * | 100% * | 100% * | 80% * | 90% * | 70% * |
| Home Health Care, Hospice, Birthing Facility | 100% * | 100% * | 100% * | 80% | 90% | 70% |
| Surgery | 100% * | 100% * | 100% * | 80% | 90% | 70% |
| Anesthesia | 100% * | 100% * | 100% * | 80% | 90% | 70% |
| Physician Office Visits | 100% * after \$10 copay | 85% | 100% * after \$10 copay | 80% | 100% * after \$10 copay | 70% |
| Diagnostic X-Ray & Lab | 100% * | 100% * | 100% * | 80% | 90% | 70% |
| Emergency Room Services. | 100% * after \$10 copay | 100% * after \$10 copay | 100% * after \$10 copay | 100% * after \$10 copay | 100% * after \$10 copay | 100% * after \$10 copay |
| Non-Emergency Visits to Emergency Room | 100% * after \$50 copay | 100% * after \$50 copay | 100% * after \$50 copay | 100% * after \$50 copay | 100% * after \$50 copay | 100% * after \$50 copay |
| <i>Mental Health –</i> | | | | | | |
| Inpatient | 85% | 85% | 80% | 80% | 70% | 70% |
| Partial Hospitalization | 85% | 85% | 80% | 80% | 70% | 70% |
| Outpatient Facility | 85% | 85% | 80% | 80% | 70% | 70% |
| Outpatient Professional | 85% | 85% | 80% | 80% | 70% | 70% |
| <i>Substance Abuse –</i> | | | | | | |
| Inpatient | 85% | 85% | 80% | 80% | 70% | 70% |
| Partial Hospitalization | 85% | 85% | 80% | 80% | 70% | 70% |
| Outpatient Facility | 85% | 85% | 80% | 80% | 70% | 70% |
| Outpatient Professional | 85% | 85% | 80% | 80% | 70% | 70% |
| All Other Covered Expenses | 100% * | 85% | 100% * | 80% | 90% | 70% |

* Indicates that no Major Medical Deductible will be taken.

| | | | | | |
|-------------------|----------------|-----------------|----------------|------------------|----------------|
| <u>Green Plan</u> | | <u>Red Plan</u> | | <u>Blue Plan</u> | |
| <i>In-</i> | <i>Out-of-</i> | <i>In-</i> | <i>Out-of-</i> | <i>In-</i> | <i>Out-of-</i> |
| <i>Network</i> | <i>Network</i> | <i>Network</i> | <i>Network</i> | <i>Network</i> | <i>Network</i> |

Wellness Benefits, per Calendar Year

| | | | | |
|--|--------|--|--------|--------|
| Well Baby Care , including Immunizations— | | | | |
| Birth to 1 Year – up to 4 visits per Calendar Year | 100% * | | 100% * | 100% * |
| Age 1 to Age 3 – up to 3 visits per Calendar Year | 100% * | | 100% * | 100% * |
| Well Child Care – | | | | |
| 3 years of age and older, up to \$300 per child per Calendar Year | 100% * | | 100% * | 100% * |
| Adult Wellness, for employees and spouses | | | | |
| Routine physical exam, including GYN exam, up to \$300 per Adult per Calendar Year | 100% * | | 100% * | 100% * |

Deductibles, per Calendar Year

| | | | | |
|----------------------------|------------------------|-------|---------|---------|
| Major Medical: | | | | |
| Individual – | -0- | \$250 | \$250 | \$500 |
| Family - | -0- | \$750 | \$750 | \$1,500 |
| Common Accident - | -0- | \$250 | \$250 | \$500 |
| Inpatient Hospitalization: | | | | |
| Individual - | No separate deductible | | \$250 | \$250 |
| Family - | No separate deductible | | \$1,000 | \$1,000 |

Out of Pocket Maximums, per Calendar Year

| | | | | |
|------------|-----|-------|---------|---------|
| Individual | -0- | \$300 | \$1,000 | \$2,000 |
| Family | -0- | \$900 | \$3,000 | \$6,000 |

Plan Maximum, per person - \$1,000,000 lifetime

Plan Maximum, per person, for Substance Abuse Care - \$50,000 lifetime

This schedule is a summary of benefits available to you through the Souderton Area School District. It is not intended to cover every situation. For full details of plan coverages, limitations and exclusions, please refer to your benefit booklet. AmeriHealth Administrators will be producing benefit booklets for all enrolled employees. In the interim, please refer to the CoreSource booklet for current benefit information.